

Utah Workforce

SECTION 5 OF THE B&E PROFILE

09



Photo of Allegheny Technologies Groundbreaking in Tooele 05/2007

Workforce

OVERVIEW

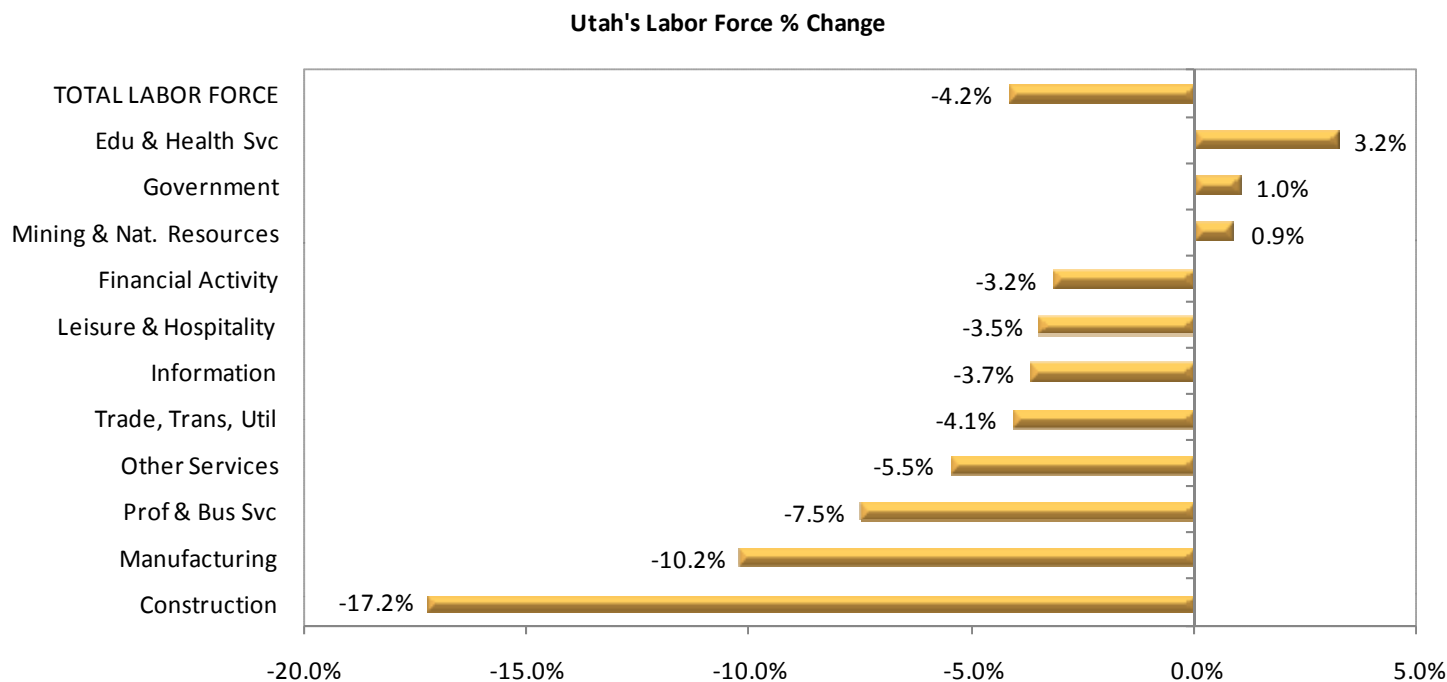
Utah's labor force is characterized by high employment, low average wages and workers who are younger and more educated than the national average. These three factors are the primary reasons companies continue to short-list the state of Utah when looking to relocate or expand.

Built around the categories of labor force, wages and major employers, this section provides an overview of workers in Utah. Located above each of the sections are highlights and key points from that page.

WORKFORCE AND EMPLOYMENT

Over the past year, the national economy's downturn has led to a weakening in Utah's economy, which is expected to persist into the first half of 2010. Fortunately, Utah's youthful and productive workforce, pro-business regulatory environment, excellent educational opportunities and first-rate quality of life have helped the state to be well-positioned for the downturn. Utah's projected downturn will be less severe and its recovery will be quicker than most other states in the U.S.

In Utah, year-over job growth decreased -4.2% in 2009. Utah's unemployment rate, reported at 6.2% for September 2009, is the 4th lowest in the nation. The national unemployment rate is 9.8% for September. The graph below shows total employment changes as well as changes by industries.

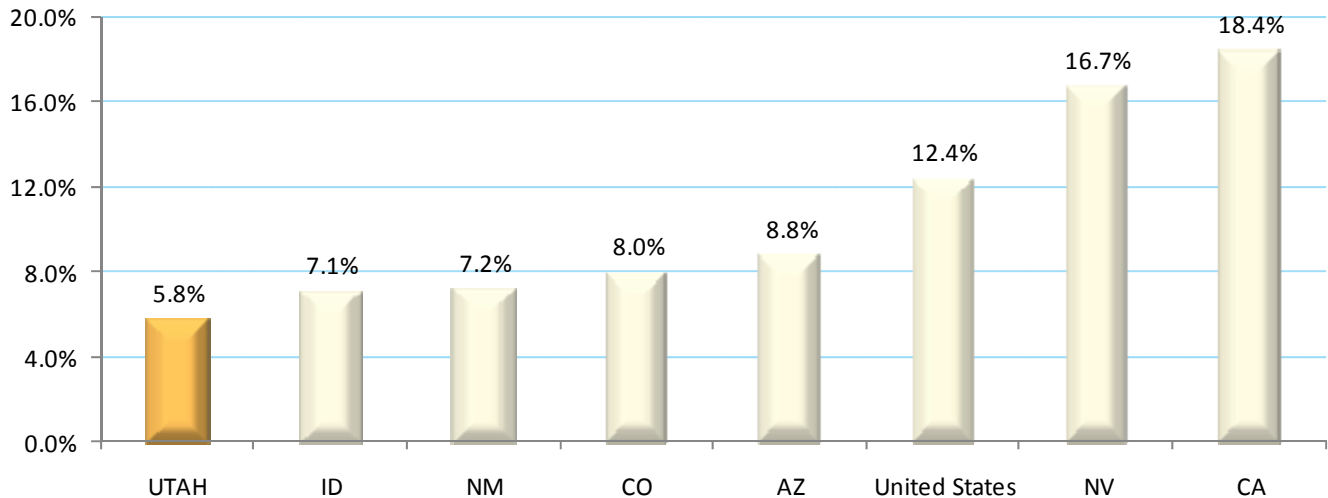


Source: Utah Department of Workforce Services

Union Affiliation

Utah's labor force union affiliation is extremely low. The state is 10th lowest in the nation with 5.8% of the total employed being union members in 2008.¹ Utah is a right-to-work state, allowing the right of persons to work, whether in private employment or for the state, counties, cities, school districts, or political subdivisions. This right may not be denied or abridged on account of membership or non-membership in a labor union, labor organization, or other type of similar association.²

Western States Union Members Comparison



Source: Bureau of Labor Statistics

Employment & Unemployment

Approximately 80% of Utah's total labor pool resides in the Salt Lake City, Ogden-Clearfield and Provo-Orem metropolitan statistical areas. Utah's unemployment rate is currently 6.0% compared to the national unemployment rate of 9.8%. The Provo-Orem MSA remains as one of the lowest overall unemployment rates of any MSA in the country.

Utah Labor Force, Employment & Unemployment Data

Geographic Location	Labor Force (August 2009)	% Change from 2008-2009	Employed	Unemployed	Unemployment Rate
Utah	1,379,100	-1.0%	1,294,000	85,100	6.2%
Logan MSA	66,100	-0.5%	63,000	3,100	4.6%
Ogden/Clearfield MSA	264,900	-1.3%	248,100	16,800	6.3%
Provo/Orem MSA	223,400	-1.9%	210,500	12,900	5.8%
Salt Lake City MSA	608,300	-1.5%	570,800	37,500	6.2%
St. George MSA	61,600	-1.6%	56,700	4,900	7.9%

Source: Bureau of Labor Statistics (August 2009 data)

¹ Source: Bureau of Labor Statistics

² Source: Utah Code, Title 34, Chapter 34

WAGE COMPARISON

Wages in Utah continue to be lower than the national average. Currently wages are 91% of the national average. Jobs located along the Wasatch Front tend to pay higher wages than the state average.

Title / Position (SOC Code)	U.S.	Utah	Logan MSA	Ogden-Clearfield MSA	Provo-Orem MSA	Salt Lake City MSA	St. George MSA
All Occupations (00-0000)	\$42,270	\$38,160	\$32,620	\$36,780	\$36,600	\$40,610	\$33,060
Management Occupations (11-0000)	\$100,310	\$85,860	\$75,800	\$83,010	\$81,900	\$92,040	\$73,660
Business & Financial Occupations (13-0000)	\$64,720	\$57,700	\$47,320	\$61,280	\$58,260	\$56,880	\$55,110
Computer & Mathematical Occupations (15-0000)	\$74,500	\$65,280	\$49,840	\$62,990	\$61,530	\$68,000	\$52,260
Architecture & Engineering Occupations (17-0000)	\$71,430	\$65,440	\$55,980	\$70,120	\$60,580	\$66,560	\$53,580
Life, Physical & Social Science Occupations (19-0000)	\$67,280	\$49,780	\$41,010	\$51,070	\$49,130	\$53,580	\$44,640
Community & Social Services Occupations (21-0000)	\$41,790	\$35,050	\$36,080	\$34,680	\$33,690	\$38,100	\$29,520
Legal Occupations (23-0000)	\$92,270	\$86,270	\$121,300	\$62,760	\$58,300	\$98,090	\$55,350
Education, Training & Library Occupations (25-0000)	\$48,460	\$43,130	\$41,240	\$39,290	\$455,660	\$47,580	\$33,920
Arts, Entertainment & Media Occupations (27-0000)	\$50,670	\$43,830	\$35,810	\$41,120	\$39,080	\$46,550	\$36,040
Health Care & Technical Occupations (29-0000)	\$67,890	\$62,510	\$59,030	\$61,210	\$59,160	\$65,730	\$57,130
Protective Service Occupations (33-0000)	\$40,200	\$34,930	\$32,700	\$31,530	\$36,320	\$36,000	\$34,660
Food Preparation & Serving Occupations (35-0000)	\$20,220	\$19,340	\$18,380	\$18,390	\$18,670	\$20,150	\$18,930
Cleaning & Maintenance Occupations (37-0000)	\$24,370	\$22,100	\$20,540	\$20,950	\$21,400	\$22,780	\$23,590
Sales & Related Occupations (41-0000)	\$36,080	\$34,030	\$25,850	\$29,610	\$29,620	\$38,580	\$29,430
Office/Administrative Support Occupations (43-0000)	\$32,220	\$28,640	\$25,500	\$28,770	\$27,030	\$29,590	\$27,160
Construction & Extraction Occupations (47-0000)	\$42,350	\$37,470	\$33,540	\$36,580	\$37,560	\$37,540	\$34,520
Installation & Repair Occupations (49-0000)	\$41,230	\$40,050	\$34,100	\$42,010	\$36,280	\$41,280	\$36,600
Production Occupations (51-0000)	\$32,320	\$30,510	\$27,050	\$31,690	\$28,200	\$30,910	\$29,920
Transportation & Material Moving Occupations (53-0000)	\$31,450	\$31,000	\$27,220	\$27,180	\$27,260	\$31,910	\$30,200

Source: Bureau of Labor Statistics (May 2008 data)

UTAH'S MAJOR EMPLOYERS

Of the five largest employers in Utah, three are from the public sector and two are from the private sector. Utah's educational institutions are some of the largest employers in the state. The University of Utah, Brigham Young University, Utah State University, Alpine School District, Granite School District, Davis School District and Jordan School District all place in the top 50. The state's largest private sector employer is Intermountain Health Care.

Top Utah Companies by Employee Size

Rank	Company Name	County	Full-Time Employees	Brief Description
1	Hill Air Force Base	Davis/Weber	20,000 to 30,000	Federal government
2	Intermountain Healthcare	Salt Lake	20,000 to 30,000	Hospitals and health care clinics
3	State of Utah	Salt Lake	20,000 to 30,000	State government
4	Brigham Young University	Utah	10,000 to 14,999	Private higher education institution
5	Huntsman Corporation	Salt Lake	10,000 to 14,999	Synthetic chemical manufacturing
6	University of Utah	Salt Lake	10,000 to 14,999	Public higher education institution
7	Zions Bancorporation	Salt Lake	10,000 to 14,999	Financial services / Banking
8	Granite School District	Salt Lake	7,000 to 9,999	Public primary and secondary education
9	Jordan School District	Salt Lake	7,000 to 9,999	Public primary and secondary education
10	NuSkin Enterprises	Utah	7,000 to 9,999	Drug and beauty products manufacturing
11	Alpine School District	Utah	5,000 to 6,999	Public primary and secondary education
12	Convergys Corporation	Weber	5,000 to 6,999	Telemarketing services
13	Davis County School District	Davis	5,000 to 6,999	Public primary and secondary education
14	Flying J, Inc.	Weber	5,000 to 6,999	Oil and gas company
15	Kroger Group Cooperative	Salt Lake	5,000 to 6,999	Retail grocers
16	Internal Revenue Service	Weber	5,000 to 6,999	Federal government
17	Salt Lake County	Salt Lake	5,000 to 6,999	Local government
18	Sinclair Oil Corporation	Salt Lake	5,000 to 6,999	Oil and gas company
19	U.S. Postal Service	Salt Lake	5,000 to 6,999	Federal government
20	ATK / Thiokol	Box Elder	4,000 to 4,999	Aerospace component manufacturing
21	Autoliv	Weber	3,000 to 3,999	Automotive components manufacturing
22	Headwaters, Inc.	Salt Lake	3,000 to 3,999	Synthetic fuels and construction materials manufacturing
23	Salt Lake City School District	Salt Lake	3,000 to 3,999	Public primary and secondary education
24	Utah State University	Cache	3,000 to 3,999	Public higher education institution
25	Weber County School District	Weber	3,000 to 3,999	Public primary and secondary education
26	Wells Fargo	Salt Lake	3,000 to 3,999	Financial services / Banking
27	Albertson's	Salt Lake	2,000 to 2,999	Retail grocers
28	ARUP	Salt Lake	2,000 to 2,999	Medical laboratory, R&D
29	Associated Food Stores, Inc.	Salt Lake	2,000 to 2,999	Retail grocers
30	Delta Air Lines	Salt Lake	2,000 to 2,999	Airline company
31	Discover Financial Services	Salt Lake	2,000 to 2,999	Financial services / Credit card services
32	Harmon's Grocery	Salt Lake	2,000 to 2,999	Retail grocers
33	L-3 Communications	Salt Lake	2,000 to 2,999	Communication and surveillance equipment manufacturing
34	ICON Health & Fitness	Cache	2,000 to 2,999	Outdoor and exercise equipment manufacturing
35	Provo City School District	Utah	2,000 to 2,999	Public primary and secondary education
36	Questar Corporation	Salt Lake	2,000 to 2,999	Natural gas company

37	Qwest Corporation	Salt Lake	2,000 to 2,999	Telecommunications services
38	Rocky Mountain Power (PacifiCorp)	Salt Lake	2,000 to 2,999	Electricity utility services
39	Salt Lake Community College	Salt Lake	2,000 to 2,999	Public higher education institution
40	SkyWest Airlines	Washington	2,000 to 2,999	Regional airline company
41	Smith's Food & Drug Centers	Salt Lake	2,000 to 2,999	Retail grocers
42	Teleperformance USA	Salt Lake	2,000 to 2,999	Telemarketing services
43	Utah Valley University	Utah	2,000 to 2,999	Public higher education institution
44	Washington County School District	Washington	2,000 to 2,999	Public primary and secondary education
45	Weber State University	Weber	2,000 to 2,999	Public higher education institution

Source: Utah Business Book of Lists (2008 data), Utah DWS FirmFind, InfoUSA

WORKFORCE DEMOGRAPHIC HIGHLIGHTS

With a median age of 29, Utah has the youngest median age in the country. Most counties in Utah have a median age under 30. Utah County tends to have the youngest median age in the state and Summit County tends to have the oldest. Utah is also home to some of the most educated people in the country. Roughly 90% of people age 25 or older have a high school degree with an estimated 65% having college experience and 29% having obtained a Bachelor's degree or higher.

For additional demographic information please click on the following link: <http://www.edcutah.org/researchCenter.php>

For additional education information please click on the following link: <http://www.edcutah.org/researchCenter.php>